

A final stretch before November 30th

The Provincial Discussion Table (PDT) deadline is approaching quickly and many locals are now coming very close to a settlement. As of today, the reference group has reviewed over twenty tentative settlements and endorsed all of them. Locals have been able to schedule ratification dates within a few days and ratified deals will now come at a much faster pace.

Since the two bargaining units at the York Catholic District School Board signed new collective agreements, locals have been able to look to their brothers and sisters elsewhere in the province for inspiration and examples. The momentum established by locals 2331 and 1571 is giving clear results and we are confident that our strategy of coordinated bargaining will continue to help other locals reach settlements.

With very few exceptions, all locals that reached tentative settlements were able to cover the five common bargaining proposals: supervision, base line staffing, OMERS language, professional development committee and contracting out language.

The following is a list (as of Tuesday, November 4th) of locals that have reached a tentative settlement and whose settlement has been approved by the reference group:

- Local 895, Rainbow District School Board: custodial and maintenance workers;
- Local 3987, Simcoe Muskoka Catholic District Board: custodial and maintenance workers;
- Local 4685, *Conseil Scolaire de District du Nord-Est de l'Ontario*: all support staff ;
- Local 2357, Ottawa-Carleton Catholic District School Board: office, clerical, EA;
- Local 997-00, Trillium Lakelands District School Board: clerical, technical, EA;
- Local 997-01, Trillium Lakelands District School Board: custodial and maintenance workers;
- Local 27, Greater Essex County District School Board: custodial and maintenance workers;
- Local 4153, Hamilton Wentworth District School Board: custodial, maintenance, cooks;
- Local 5100, Grand Erie District School Board: office, clerical, technical;
- Local 1176, Bluewater District School Board: custodial and maintenance workers;
- Local 4340, *Conseil scolaire de district des écoles catholiques du Centre-Sud*: custodial and maintenance workers;
- Local 4299, *Conseil scolaire de district des écoles catholiques du Sud-Ouest*: All support staff;
- Local 1165-3, Near North District School Board: secondary school secretaries, IT staff;

- Local 895, *Conseil scolaire de district du Grand Nord de l'Ontario*: custodial;
- Local 4274, *Conseil scolaire de district catholique du Nouvel Ontario*: custodial and maintenance workers;
- Local 2544, Peel District School Board: custodial;
- Local 3396, Hamilton Catholic District School board: EA, clerical, library technicians;
- Local 1196, York District School Board: custodial and maintenance workers;
- Local 5335, *Conseil scolaire de district de l'Est de l'Ontario*: custodial and trade workers.

Once again, we can't emphasize enough on the importance for all locals to keep in mind the deadline of November 30. Settlements need to be ratified before this date in order for members to get the advantages included in the PDT. We salute your efforts in this process and we remain available to assist you. We are getting closer to what will be an historical province-wide agreement for all CUPE school board locals in Ontario. Keep up the good work!

Information: Contact your local CUPE executive, check out the CUPE Ontario website <http://www.cupe.on.ca/>, or join the CUPE school boards Listserv. If you wish to receive this newsletter by fax please send your fax number.

In solidarity,

Your bargaining committee:

Terri Preston	OSBCC Chair
Susan Hanson	OSBCC
Marc Boisvert	OSBCC
Frank Ventresca	OSBCC
John Weatherup	Local 4400
Sid Ryan	CUPE Ontario president
Antoni Shelton	CUPE Ontario Division
Linda Thurston-Neeley	CUPE Assistant Director
Brian Atkinson	CUPE Acting Director
André Lamoureux	CUPE Assistant Director
Brian Blakeley	CUPE School Boards Coordinator
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